



## T.A.H. Performance Consultants, Inc.

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### CONNECTIONS FOR TEAMS

At the heart of CONNECTIONS is my attempt to help people become more effective at communication and human interaction. This is particularly important in a group setting because so many organizations employ team-based approaches to facilitate work processes and activities. To support your teams in this area, I provide several outstanding team development series based on the CONNECTIONS content:

- The Teambuilding Series
- The Team Leader Series
- The Process Improvement Team Series

### THE TEAMBUILDING SERIES

The Teambuilding Series consists of programs and activities designed to create high performance work teams. A HPWT is a group of interdependent individuals who work together in a specific manner to achieve common objectives. As its name indicates, what separates a HPWT from any other team is its ability to perform at the highest level for an extended period of time, and to accomplish its work in the most efficient and effective manner possible. To facilitate the development of high performance work teams in your organization, I offer the following half-day modules, which are customized to the specific needs of each client:

1. The High Performance Work Team
2. Creating the Team Charter
3. Creating the Team Covenant
4. Effective Problem-Solving and Decision-Making
5. Improving Team Communication
6. Building Trust in Teams

## THE TEAM LEADER SERIES

The Team Leader Series is a specialized sequence of customized workshops designed to help team leaders become more proficient at creating and leading High Performance Work Teams. During these sessions, team leaders learn more about their leadership style and its impact on team members, and they learn how to effectively use the 7 power bases to improve individual and team performance. In addition, participants are equipped with a variety of tools and techniques that will assist them with the team development process. Half-day program modules include the following:

1. Leading Teams in the 21<sup>st</sup> Century
2. Improving Team Communication
3. Improving Team Performance
4. Getting the Most Out of Your Meetings
5. Building Trust in Teams
6. The Team Development Tools I
7. The Team Development Tools II

## THE PROCESS IMPROVEMENT TEAM SERIES

The Process Improvement Series takes a specific look at Continuous Process Improvement and how teams can be used to successfully achieve significant organizational improvements. Participants are introduced to a process improvement model, and learn how to use a variety of tools that will assist them with process documentation, process assessment and process improvement. Half-day program modules include the following:

1. The Process Improvement Model
2. The Process Improvement Tools I
3. The Process Improvement Tools II



**Dr. Tyrone A. Holmes, L.P.C.**  
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